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“The Power of Hope & the Hard Work it Inspires”
Geno Malkiewicz
Career Choices and Changes

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Our Mission

EGACE provides adults with dynamic educational programs that lead to economic independence and personal growth.

Our students will:

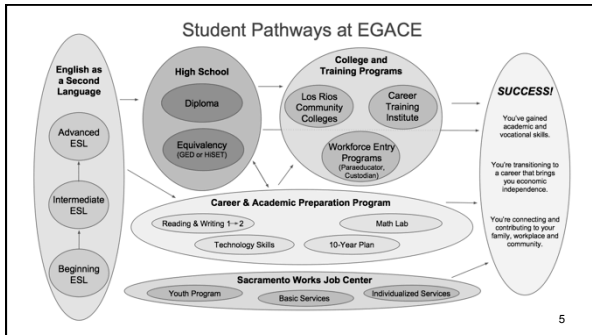
- Gain academic and vocational skills;
- Transition to postsecondary education, training and/or a career;
- Connect and contribute to family, school, workplace and the larger community.

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Our 5,000 students are diverse.

- 81 different countries
- 57 native languages
- Most common: English, Spanish, Chinese, and Vietnamese
- Farsi, Arabic and Pashto speakers are increasing.
- Latest wave: Syrian refugees

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The Problem: Most of our students live in poverty.

We work very hard to teach ESL, Basic Ed or HSD/HSE and send them on their way.

In Sacramento County

Annual Wages	1 adult 1 child	1 adult 2 children	2 adults (1 working) 2 children	2 adults 1 child	2 adults 2 children	2 adults 3 children
Living wage	\$50,690	\$59,135	\$52,853	\$28,101 Each	\$32,490 Each	\$39,021 Each
Poverty Line	\$14,560	\$20,800	\$22,880	\$10,400 Each	\$12,480 Each	\$14,560 Each
Minimum Wage	\$20,800	\$20,800	\$20,800	\$20,800 Each	\$20,800 Each	\$22,880 Each

The gray area between the living wage and the poverty line is referred to as "The Working Floor." Those who live paycheck to paycheck and have little or none to save. They are one crisis away from falling below the poverty line.


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The Solution, Obviously

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In 2015-2016 we helped exactly eighteen students transform their lives.

Karen Lin



Karen has just finished her third semester at Cosumnes River College (CRC) toward BA in accounting. Her ten-year goal is to be a financial planner. Karen also has two jobs at CRC as a teacher's assistant and as a bookstore clerk. She is married with no children, but children are in her 10 year plan. Karen was recently awarded a \$1,000 re-entry scholarship.

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**Not bad for a pilot program,
but how do we enroll more students?**

"Why are they here?" asked a visiting counselor.

Post-ESL students just want to learn English.

ASE students just want their diploma or GED.

**Staff and students don't know or care
about what a 10 Year Plan is.**

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Melinda Rasul,
Transitions Specialist

I had that summer dragged her to last year's conference, and she exited a believer. I convinced her to enroll pre-GED students into the course.

Instructional Support Office Staff

I set up a workspace in their office and fed them regularly.

Adult Secondary Education Department


I convinced them to offer fifteen electives credits to high school diploma students.

ESL Department

I wormed my way into the department to market the course and build relationships for recruitment.

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Cristina Azpeitia



Married with no children but planning on having two, Cristina has finished her first semester at Cosumnes River College and plans to earn a degree in medical sonography. After encountering a recent educational obstacle, she said, "Maybe I will change my career goal, but one thing that's for sure: I'm going to earn a degree....I believe in myself and will achieve my goal."

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Milestones

Where we've been, where we are, and where we're going.

August 2015
15 students enroll in the 18-week pilot section, and another 15 in the 36-week evening section.

June 2016
13 students implement their plans.

August 2016
Marketing to staff begins. 20 students enroll in the (failed) 36 week morning section, 15 in the night section.

June 2017
26 students implement their plans. Marketing to students **By students**. Evening section will be 18 weeks.

Sept 2017
Goals: Outreach begins to the VA, Sacramento Food Bank, WEAVE, CAERC, Los Rios CCD, etc.

Jan 2018
Goals: Second evening section added. First Off-site sections added.

January 2016
Five students implement their plans.

July 2016
Focus on Freshmen. Especially for the impoverished, this is a Human rights issue. Ancillary resources added.

January 2017
32 students enroll in the semester section. Marketing to ESL & ASE classes begins.

August 2017
New CAPP (ABE) department presents at staff meeting. Add another section? Parking limitations

January 2018
Goal: 52 students implement their plans.

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Marketing to Students by Students

Marketing to Students by Students

1

Pardeep Nanglu

Yearly	Salary
High	\$52,000
Median	\$37,000
Low	\$26,000

Married with two children, Pardeep's plan is to use his existing degree from India in psychology to find work here in his field through his local network. His ten year goal is to be a college professor and research scholar. He is currently teaching a meditation class at EGACE.

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Retention

How we cope with the drop-in/drop-out issue

- Knowledge and passion. Adults need buy-in and details.
- Seminar seating and modeling active listening.
- Potlucks & celebrations
- Ritual engenders trust and bonding: Video, QFTD, Agenda, CREDIT slips.
- Wall of Fame in class and on campus
- Thousands of ancillary resources targeting adults.
- The first annual CAPP 10 Year Plan Reunion on July 4.
- Interview & Survey Results

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The Result: Bonding & Persistence

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Mai Xiong



Single with one child, Mai faced her fears and found the courage to leave a job she didn't like. She studied phlebotomy and is now working as a lab technician for Idexx Laboratory for Specimen Processing in West Sacramento. "But," she said, "I have discovered...microbiology...I want to pursue it next....Learning about the war inside our bodies against pathogens excites me like a little girl watching Disney movies."

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Thematic Ancillary Resources for Adult Education

For nearly every page in *Career Choices and Changes*.
Nearly all with English subtitles

Motivational videos Music videos Feature Films NPR Articles

Buying a home? Learn the Signs What makes us feel good about our work? SacBee & Other News TED Talks Informational Videos Tools & More

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Prescreened:
Pay it forward
An unfinished life
Lion

Not yet prescreened:
Big Fish
Finding Neverland
Steel Magnolias
The Truman show
Juno, Babe, Life of Pi
Hachi: A Dog's Tale

No:
Mulan, Elephant Man, Cast away, Simon Birch,
To Kill a Mockingbird, October Sky, Karate Kid,
North Country, Men of Honor, Erin Brokovich, Bucket List,
Working Girl

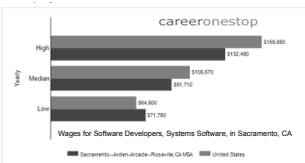
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About 1,200 Ancillary Resources by Page

Course Intro
[Course Intro Dream - Motivational Video - YouTube](#)
[JJ Heller - This Year - YouTube](#)
[Abbott's Steve Jobs Stanford Commencement Speech 2005 - YouTube](#)
[Born To Succeed - Motivational Video - YouTube](#)
[For HS/HSSE Students NOT LIKE THE REST - Motivation for 2017 - YouTube](#)
[BeforeSample10-YearPlan - Steve Jobs: How to live before you die | TED Talk | TED.com](#)
[To Measure What Tests Can't, Some Schools Turn To Surveys - NPR Ed - NPR](#)
[Nonacademic Skills Are Key To Success. But What Should We Call Them? - NPR Ed - NPR](#)
[Panorama Student Survey | Panorama Education](#)
[Measuring MESH - Transforming Education](#)
[Teaching 4-Year-Olds To Feel Better - NPR Ed - NPR](#)
[p211 Yuna - Rescue \(Lyrics\) \(Nocturnal Album 2013\) - YouTube](#)
[The circle of life lyrics - YouTube](#)
[Lion king 1. circle of life lyrics - YouTube](#)
[Judy Garland - Over The Rainbow \(Subtitles\) - YouTube](#)
[Seencer Lee - Still I fly \(Lyrics\) - YouTube](#)
[Better Than I Used To Be-Tim McGraw \(lyrics\) - YouTube](#)

Chapter 1. Envisioning your Future
[Ch 1 Intro Born To Succeed - Motivational Video - YouTube](#)
[p1 Chris Brown - Dreamer \(Lyrics\) - YouTube](#)
[Apollo Onno | Great Moments in Team USA History - YouTube](#)
[Sally Ride - Mini Biography - YouTube](#)
[Oprah Winfrey - Mini Bio - YouTube](#)
[Mini Bio - Barack Obama - YouTube](#)
[p6 Christine Perri - I Believe \(Feat. Instagram Lyric Video\) - YouTube](#)
[9 The Power Of The Dream - Celine Dion \(Lyrics\) - YouTube](#)
[9 Nick Vujicic | Impossible is Nothing™ | Motivational Video - YouTube](#)
[p10 The ride of your life - John Gregory - YouTube](#)
[p10 The Script ft. Will I Am - Hall of Fame \(Lyrics\) HD - YouTube](#)
[10 THE MINDSET BEHIND SUCCESS - Motivational Video - YouTube](#)
[p12 Vision - Motivational Speech V2.0 - What is Your Why? - YouTube](#)
[p12 Richard St. John: 8 secrets of success | TED Talk | TED.com](#)
[p14 Envisioning your Future Best Motivational Video Ultimate Motivation No Excuses Full hd - YouTube](#)
[14 OFTD for "Envisioning your Future" video Marianne Williamson - Wikiquote](#)

Yanying Li



Married with one teenaged child, Yanying delayed gratification by turning down a post office job and staying in school. She is now pursuing a computer-science career lattice and has completed her first semester at Cosumnes River College. Her ten-year goal is to lead a software development team.

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Who's Next?



How about you?
Enroll in CAPP 10 Year Plan today!

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Videos and/or quotes of student testimonials will go here.

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Want a copy of these slides or links to the ancillary resources?

Questions?

Concerns?

Doubts?

Fears?

Let's talk!

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